

District Financial Information

Total Valuation = 81,925,990

Mills

Inside	4.8
Outside	35.65

For more fiscal information, please visit:

<https://hn.k12.oh.us/district/departments/treasurer/>

Building Completion Dates

K-12 Building 2009; Bus Garage (8/2023**)

***Estimated completion date.*

Receipts

Local Taxes	43%
Other Local	9%
State	39%
Federal	9%

Number of Employees

Certified	41
Classified	20

Enrollment

Total (ADM)	420
-------------	-----

View District Profile @ <https://hn.k12.oh.us>

Board of Education

Josh Grappy – President
Michelle Obenour – Vice President
Kenny Hopson—Board Member
Sara Stewart – Board Member
Jere Souder - Board Member

The Application Process

Nominations and applications by qualified candidates are encouraged. *Candidates are asked to submit:*

- A letter emphasizing qualifications, reason for interest, and past leadership experience.
- A current resume
- A current copy of Ohio Superintendent Certificate/License
- Credentials and transcripts
- At least three (3) letters of reference

Completed application and materials should be mailed to:

Midwest Regional ESC
Attn: Scott Howell
129 East Court Street
Sidney, Ohio 45365
Email: showell@mresc.org
or fax: (937)498-4850

*****Deadline for Submission is 1/20 @ 4pm***

Information regarding the Superintendent position for Hardin-Northern Local Schools can be obtained by contacting **Scott Howell, Superintendent at the Midwest Regional ESC** (937)498-1354 x5500 or by email at showell@mresc.org

Note: Applicants should not make personal contact with Board of Education members.

Employment opportunities are offered without regard to age, race, color, religion, ancestry, national origin, citizenship status, gender, or handicap. Qualified applicants who have a disability and require special assistance to respond to this employment announcement should contact the Midwest Regional Educational Service Center

Hardin-Northern Local School District

is seeking qualified candidates
for the position of
Superintendent

<https://hn.k12.oh.us/>



Our Mission:

*Together, we will create successful citizens through **Better Education**, positive **Attitude**, **Respect**, and a strong **work ethic** resulting in **life-long Success**.*

Hardin-Northern Local Schools

11589 State Route 81, Dola, Ohio 45835

Phone (419) 759-2331

Salary and Contract

The Board of Education will provide a competitive compensation package. A multi-year contract with provisions for annual review and evaluation will be offered. The actual salary and fringe benefits will be commensurate with the selected candidate's education and experience. Residency within the district is preferred.

The Superintendent Search

The Hardin-Northern Local School District Board of Education is conducting a search for a new Superintendent.

About the District

The Hardin-Northern Local School District is a rural community with two small villages spread throughout the north-central portion of Hardin County.



The district covers 89 square miles with an ADM of 420 (2021-2022 academic year). While having all of the features of a rural community, the district is situated 20 miles south of Findlay and 25 miles east of Lima on State Route 81.

The district is comprised of a K-12 building housing a K-6 elementary and 7-12 junior and senior high schools. The 1958 structure was remodeled with additional classroom and offices spaces, along with a locally funded initiative for a new competition gym (reopened in 2009). The building features many technological upgrades on a modern and updated 30-acre campus featuring new and recently renovated athletic facilities.

The Board, district leadership team, and the entire staff are committed to achieving academic excellence through quality educational resources to maximize student success.

Leadership Criteria

The Hardin-Northern Local School District is seeking a candidate with the following qualifications for the position of Superintendent. The ideal candidate shall be committed to the highest personal and professional standards and exhibit leadership throughout the district.

Candidate Qualifications

- Must hold an Ohio Superintendent license.
- Possess a strong administrative background in public schools.
- Experience as a school administrator with superintendent, assistant superintendent or central office experience preferred.
- Commitment to the highest personal and professional standards.
- A comprehensive understanding of Ohio school law, finance and regulations, and financial reporting.
- Self-starting skills with a positive team attitude.
- Keen business management skills in the areas of personnel management, collective bargaining, and insurance management.
- The ability to work as an articulate, straightforward communicator with strong interpersonal skills and demonstrated ability to work with school board members, administrators, staff, students, parents, community, and elected officials.
- A visionary leader with strong facilitation skills and the ability to guide teams in the development of both short and long-range plans for continuous improvement.
- Personal integrity, as well as a record of being loyal, positive, enthusiastic and organized with a strong work ethic.

Candidate Qualifications: Continued On Next Fold

Candidate Qualifications: Continued

- Be a relationship builder that understands the communities' culture, history, tradition and basic values.
- Have success in improving academic achievement with a demonstrated ability to define and implement continuous improvement strategies.

Philosophy of Education

It is the purpose of the Hardin-Northern Local Schools to provide educational opportunities for all students regardless of race, color or creed. Emphasis for education is placed on the individual student, as staff and administration work together to design courses, curriculum, and lessons focused on student engagement.

The essential concepts of the Hardin Northern way of education are centered on a whole child approach. Primary to this approach is using the principles of Growth Mindset to challenge students academically in a nurturing environment that equally considers their social, emotional, and physical needs.

Hardin Northern is also committed to individual, school, and district improvement. The district believes ideas for making progress is a collaborative effort involving students, parents, teachers, staff, and the community.. This collaboration is coupled with professional learning time, using school and district planning teams to implement improvement initiatives.

SEARCH TIMETABLE

Announce Vacancy – December 15, 2022
Application Deadline – January 20, 2023
Round 1 Interviews – February 1 & 2, 2023
Employment Begins – August 1, 2023