

HARDIN NORTHERN SCHOOL



ATHLETIC POLICY

REVISED
June, 2017

ATHLETIC PHILOSOPHY

The Hardin Northern Athletic Department is **continually engaged** in the development of young men and women through competition on the various athletic fields. We feel that a properly controlled, well-organized sports program meets student's needs for self-expression, mental alertness and physical growth. It is our goal to maintain a program that is **specific** in purpose and that will further each student's educational maturity.

Likewise, the Hardin Northern Student-Athlete has committed to certain responsibilities and obligations as a member of the sports program here at Hardin Northern and should acquaint themselves with the specific policies that are necessary for a well-organized program of athletics. These Student-Athletes should strive to set the proper example for the remainder of the student body as they have chosen to put themselves in a leadership role for their school and community. At the same time, the Athletic Department staff should uphold themselves to the same standard as to lead the young men and women that have chosen to take on this tremendous responsibility.

The interscholastic program at Hardin Northern should be conducted in accordance with existing Board of Education policies, rules and regulations as well as conform to all Ohio High School Athletic Association policies. The Athletic Department discourages any and all pressures that might tend to neglect good sportsmanship and good mental health. At all times the athletic program must be conducted in such a way so as to justify it as an educational activity.

It is the goal of the Hardin Northern Athletic Department that each Student-Athlete **cooperate** with others in a democratic society to develop self-discipline, respect for authority and the spirit of hard work and sacrifice. Athletes must place the team and its objectives higher than personal desires. Each student-athlete should strive to maintain the following **principles**:

1. To have fun – The main reason people participate in sports and games.
2. To be successful – Our society is very competitive. We do not always win, but we succeed when we continually strive to do so. You can learn to accept defeat only by striving to win with earnest dedication. Develop a desire to excel.
3. Sportsmanship – To accept success and defeat like a true sportsman, knowing you have done your best. We must learn to treat others as we would have others treat us. We need to develop desirable social traits, including emotional control, honesty, cooperation and dependability.
4. To improve – Continual improvement is essential to good citizenship. As an athlete, you must establish a goal and constantly try to reach that goal. Try to better yourself in the skills involved and in those characteristics set forth as being desirable.
5. To develop desirable personal health habits – To be an active, contributing citizen, it is important to obtain a high degree of physical fitness through exercise and good health habits and to develop a desire to maintain this level of physical fitness after formal competition has been completed.

Each student-athlete has not only a responsibility to themselves to uphold these standards but to their community, teammates, coaches and school staff as a whole. As a group we must strive to maintain a high standard of competition and sportsmanship.

The policies set forth in this handbook are designed to help guide all coaches, players and parents to develop the best possible athletic program that can be offered here at Hardin Northern. The athletic department, with the support of the administration and board of education, intends to uphold these rules and regulations as fairly and consistently as possible. Everyone involved in athletics at Hardin Northern should expect to have the best possible experience and develop good habits and memories that will last a lifetime.

BEAR PRIDE

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A. ADMINISTRATION OF HARDIN NORTHERN ATHLETIC DEPARTMENT

Chain of Command

1. Assistant Varsity, Freshman, Junior High Coaches
2. Head Coaches
3. Athletic Director
4. High School Principal
5. Athletic Council
6. Superintendent
7. Board of Education

B. HARDIN NORTHERN ATHLETIC COUNCIL

Members of the Athletic Council

1. Athletic Director (Chairman)
2. High School Principal (Secretary)
3. All Varsity Head Coaches
4. Board of Education Members
5. Varsity Cheerleader Advisor

Purpose

1. To develop guidelines for the administration of the athletic program
2. To approve budgets for individual sports and discuss financial matters of the athletic department
3. To discuss any other business relating to the Hardin Northern Athletic Program

Meeting Times

1. One meeting will be conducted **prior to the start of the school year**
2. **A** second meeting will be conducted **prior to the end of the school year**
3. Other meetings will be called as the need arises

C. ATHLETIC AWARDS

General

1. All participants must be eligible according to the rules set forth by the Ohio High School Athletic Association and Hardin Northern Local School before any consideration will be given for an award
2. The right of recall of any award because of conduct that brings discredit to the athletic program of Hardin Northern Local School regardless of whether or not it happens to be during a sport in season is retained by a majority vote of the Hardin Northern Athletic Council
3. All varsity awards are to be presented by the coach at the sports awards ceremony that follows the conclusion of the sport season
4. Extenuating circumstances may provide exception to the above and other requirements. These cases will be judged by the Hardin Northern Athletic Council upon written request to the Athletic Director by the Head Coach
5. Athletes, cheerleaders and managers will be included in the awards program
6. Awards will only be considered for those athletes who have completed an entire sports season which includes tournament play

Requirements to Earn a Varsity Letter

1. Each Head Coach will determine requirements. The coach will have this determination in the year end reports
2. It is **required** that each Head Coach have a written policy for these requirements
3. A record of previous awards won can be obtained from the Athletic Director

Awards Given

1. Varsity
 - a. First Year ----- Letter, service bar, pin
 - b. Second year ----- 2nd year plaque, service bar
 - c. Third Year ----- 3rd year plaque, service bar
 - d. Fourth Year ----- 4th year plaque, service bar
2. Junior Varsity
 - a. Certificate
 - b. Participation
3. Freshman
 - a. Certificate and Numerals
 - b. Junior Varsity Certificate
4. Junior High
 - a. Certificate

Possible Special Awards

1. Each high school sport's individual coach may give up to 6 individual awards
2. The coach will have this determination in the year-end report
3. The awards listed below are suggested awards but may differ according to each individual coach
4. Any changes from the list below need to be submitted to the Athletic Director

Suggested Awards

1. Baseball/Softball
 - a. Most Valuable Player (coaches vote)
 - b. Highest Batting Average
 - c. Outstanding Pitcher
 - d. Coaches Award
 - e. Polar Bear Award (team vote)
2. Basketball (boys)
 - a. Most Valuable Player (coaches vote)
 - b. Offensive Player of the Year
 - c. Defensive Player of the Year
 - d. Most Assists
 - e. Most Improved Player
 - f. Polar Bear Award (team vote)
3. Basketball (girls)
 - a. Most Valuable Player (coaches vote)
 - b. Most Rebounds
 - c. Most Assists
 - d. Most Improved Player
 - e. Role Player
 - f. Polar Bear Award (team vote)
4. Football
 - a. Most Valuable Player (coaches vote)
 - b. Most Valuable Offensive Back
 - c. Most Valuable Offensive Lineman
 - d. Most Valuable Defensive Back
 - e. Most Valuable Defensive Lineman
 - f. Polar Bear Award (team vote)
5. Track
 - a. Most Valuable Player (coaches vote)
 - b. Most Improved
 - c. Century Winner ----- Earned 100 points or more (plaque)
 - d. Polar Bear Award (team vote)
6. Volleyball
 - a. Most Valuable Player (coaches vote)
 - b. Best Defensive Player
 - c. Best Offensive Player
 - d. Best Server
 - e. Most Improved Player
 - f. Polar Bear Award (team vote)

D. BUDGETING, PURCHASING & FINANCES

General Athletic Account

1. The head coaches of each sport make recommendation for the purchase of new athletic equipment to the Athletic Director. The coach purchases no equipment. The Head coach will be held responsible for all unauthorized purchases. The Athletic Department will not pay for any item unless a purchase order has been issued. All items will be ordered and purchased by the Athletic Director.
 - a. Each Head Coach is to submit a list of needs and cost for these needs following their sport season. This will be part of the coach's annual report
 - b. This list shall reflect all expenses to be incurred in the respective sport, such as athletic equipment, clinic attendance, etc
 - c. Lists shall be prepared giving detailed information as to quantity, item, model number, specifications, and cost
 - d. Each Head Coach shall contact the Assistant and Junior High Coaches for their needs
 - e. After checking these lists, the Athletic Director will meet with each head coach discussing deletions and additions to determine what will be purchased
2. Requisitions by coaches must be presented to the Athletic Department in writing. All requests must be placed on a requisition form. If approved, the requisition form shall then be completed by the Athletic Director and given to the principal
3. All monies derived from high school athletic events and programs shall be deposited in the High School Athletic Fund. A financial summary will be prepared and filed in the office for each athletic event. This will show the number of admissions sold and the total received by the Athletic Director
4. General donations are encouraged to be made to the Athletic Department and not to a specific sport
5. The Athletic Department may sponsor various fundraisers for the entire athletic program which will require the assistance of all coaches and athletes in the district

Fund Raising Accounts (FRA)

1. Each individual varsity sport will have it's own account for the purpose of fund-raising for specific team needs
2. Any money made from individual fund-raisers may be deposited into this account for the use of that specific sport
3. The Athletic Director will oversee all activity in these accounts and all requisitions will be directed through the Athletic Director as outlined in the General Athletic Fund section above

4. These funds may be used at the discretion of each Head Coach as long as proper approval has been granted
5. It is recommended that each Head Coach keep an accurate record of their account. However, a detailed report will be available from the Athletic Director upon request
6. All activity in this account should be directed through the Athletic Director
7. All potential fund-raisers must be approved by the Superintendent, Principal and Athletic Director before initiation and conform to the Board of Education Policy

E. BUILDINGS AND GROUNDS

1. The Athletic Director will issue keys for each coach's respective facilities. The coaches will be responsible for them and the security of the property that they open. At no time shall the coach have keys duplicated. These keys must be turned into the Athletic Director with the coach's season-end report
2. Coaches are expected to conform to school policy assuring that students are not given keys to enter storage areas or the building except when the facility is being used
3. Athletes are not to be admitted to any area unless the coach who is responsible for the activity is present
4. The first to enter and the last to leave the dressing room, building or grounds shall be the coach of the respective activity. Coaches are completely responsible for the facility and equipment that they are using. Coaches will be checking all lights and locks. Any damage to facilities shall be reported to the principal immediately.
5. The Head Coach is responsible for the establishment of orderly dressing room behavior and safety. **The Head Coach may share the responsibility of supervising the dressing room area when athletes are present ~~to~~ with an assistant coach or coaches.**
6. The Athletic Director shall supervise daily, weekly, or monthly practice schedules where necessary
7. All coaches are responsible for helping maintain the office areas in a manner consistent with good example for youth and acceptable hygienic practices
8. Changes in the physical plant, criticisms, or suggestions about the maintenance of the plant are to be through the Athletic Director only
9. If there is a conflict concerning the use of facilities, first choice will be given to the in-season program
10. The football field is an area of pride in the Hardin Northern Community. No coach is to use the field, except for scheduled athletic contests, without prior approval of the Athletic Director

F. CANCELLATIONS

1. It shall be the responsibility of the Athletic Director and the respective coach to make recommendations to the Superintendent or their designee on the canceling of athletic events. A call list is included in the appendix
2. School Cancellations: Athletic practices and contests may be held on days that school is cancelled. For practices, it shall be understood that these sessions are optional. Parents shall determine if their athlete can be transported safely to the practice
3. ***During a "level 2" or higher emergency all events and practices will be cancelled

G. COACHES ATTIRE

1. All coaches should dress in appropriate coaching clothing for all practices. Clothing for games and matches should be in good taste, supporting the profession
2. Hardin Northern colors are black, white, and gold. Coaches, as representatives of Hardin Northern, should never wear attire from another school during athletic contests
3. Staffs of coaches are encouraged to dress uniformly

H. COACHES CLINIC

1. The Varsity Head Coach of each sport shall be granted the opportunity to attend 2 clinics per year. Only one of these can be taken during the actual school year. The Hardin Northern Board of Education will only hire a substitute for one day. Requests are to be submitted to the Athletic Director at least three weeks prior to the clinic, who will then channel the request to the Principal (money must be available prior to approval)
 - a. The Athletic Director shall pay for registration. Lodging to be paid by the coach and then reimbursed by the Athletic Department, as money is available. No meals will be covered by the Athletic Department. Proper receipts must be received prior to any reimbursement. No taxes will be reimbursed, as they are the coach's responsibility
 - b. The second clinic attended on the coach's personal time may be reimbursed from the Athletic Department with the prior approval of the Athletic Director, as money is available
2. Assistant Coaches will be granted one day per year to attend an athletic clinic of their choice. The Hardin Northern Board of Education will hire a substitute for one day. Requests are to be submitted to the Athletic Director at least three weeks prior to the clinic, who will then channel the requests to the Principal (money must be available prior to approval). The Athletic Department shall pay for registration. Lodging to be paid by the coach and then reimbursed by the Athletic Department, as money is available. No meals will be covered by the Athletic Department. Proper receipts must be received prior to any reimbursement
3. The Head Coach or his or her designee only may request mileage reimbursement if monies are available

I. COACHING EVALUATIONS AND RECOMMENDATIONS

1. The Athletic Director will make a written evaluation of head coaches and advisors. A meeting will then follow to discuss the evaluation. This will occur at the end of each sport season
2. Each respective Head Coach or advisor will make a written evaluation of all assistants. A meeting will then follow to discuss the evaluation. This will occur at the end of each sport season
3. A copy of each evaluation tool is in the Appendix
4. A copy of each evaluation will be submitted to the coach, principal, and superintendent
5. The chain of command will be utilized if any problems arise

J. CONDITIONING PROGRAMS AND WEIGHT ROOM

1. The weight room instructor is responsible to set up the hours for the opening and closing of the weight room
2. Coaches should assist the weight room instructor with supervision of the weight room
3. No student will be unsupervised in the weight room
4. No food, beverages, or horseplay in the weight room
5. Conditioning or weight-lifting programs for out-of-season athletes may be conducted only when rules of the Ohio High School Athletic Association are followed
6. Athletes involved in an in-season activity should not be asked to participate in a conditioning or lifting program for another sport. Any exceptions to this policy must meet with the approval of the coaches involved
7. If there is a conflict concerning the use of facilities, first choice must be given to the in-season program
8. A coach must be present from the beginning to the end of each session
9. Coaches' requests for specific programs should be made directly to the weight room instructor

K. DUAL PARTICIPATION

1. Dual participation will be allowed for **all seasons**.
2. The coaches, athletes, and Athletic Director will meet to discuss procedures on practices and game schedules of student athletes who will be in Dual Participation.
3. Paperwork must be completed and on file with the Athletic Director before a student athlete is allowed to do Dual Participation.
4. Paperwork is available in the Athletic Office.

L. EMERGENCY MEDICAL ATTENTION

1. It is recommended that local physicians be encouraged to attend athletic events through a letter of invitation and extension of a courtesy pass
2. Each coach shall keep an accurate and up-to-date squad roster with home telephone numbers of each player. Emergency Medical Authorization forms are to be available at all practices and contests
3. The supervising coach shall notify the parents as soon as possible following a serious injury
4. In case of serious injury, the supervising coach or the coach's designated assistant, shall summon the rescue squad and remain by the injured player until the rescue squad assumes responsibility
 - a. The coach, faculty member, or a member of the staff is to accompany the injured player to the hospital and arrange for treatment if parents are not present (naturally, the parents can take the injured player to the hospital); stay at the hospital with the player until the parents arrive, brief them on what has taken place and then leave
 - b. Inform the Principal and Athletic Director
 - c. Follow up. Check with parents and doctor as to player's progress
 - d. Make no commitment as to school paying bills or liability of anyone involved
 - e. Fill out accident report as soon as possible after accident occurs. Give a copy to the Athletic Director and put one in the school secretary's mailbox
5. The supervising coach shall notify the Athletic Director of details of the injury so that insurance claims may be properly processed. The proper form must be completed for any injury requiring professional medical attention, which will cause the participant to miss a practice or game. This form must be turned in as soon as possible following the injury

M. HARDIN NORTHERN LOCAL SCHOOL EXTRA-CURRICULAR POLICY ON ELIGIBILITY

Introduction

1. The coaches and school administration at Hardin Northern School strongly believe that certain standards of behavior, scholarship and citizenship are important to a sound extra-curricular program and that expectations sometimes beyond those required of a non-participant may be imposed upon those who present themselves for extra-curricular activities
2. We believe that the participant has a strong influence in the community, the school, and among fellow students. We feel that good habits of health, sportsmanship, and scholarship are important to the school and its extra-curricular program; we can find little reason for such a program unless such standards exist
3. Any student who accepts the privilege of participation in extra-curricular activities must accept the responsibility of good citizenship. A denial of participation from any extra-curricular activity may be used for a student who does not accept such responsibility

Eligibility

1. The Principal shall be responsible for the athletic eligibility of athletes, cheerleaders, student trainers and managers in their respective sports as outlined by the Ohio High School Athletic Association.
2. **All athletes must meet** Ohio High School Athletic Association bylaws on **eligibility in order to participate in any athletic contests**.
3. **OHSAA eligibility information and bylaws can be found at <http://www.ohsaa.org/Eligibility>**

General Appearance

1. The guidelines in the Student Handbook will serve as the guide
2. Individual coaches may have more specific regulations

Payment of Fees

1. All fees and financial obligations must be paid to the satisfaction of the Athletic Director prior to any participation in a game or contest
2. The premium for any student medical insurance must be paid or a waiver form signed before the athlete can practice on any team

N. DUE PROCESS PROCEDURES

Procedure to be followed if a participant is considered in violation of any extra-curricular policy. When there is an indication that the conduct rules for extra-curricular activities have been violated (excluding drug, alcohol and tobacco policies) and disciplinary action in the form of denial of participation is possible, the following shall be followed:

1. The sponsor/coach shall gather the facts and, if a violation of the rules has occurred, shall notify the student with a "Notice of Intended Denial From an Extra-Curricular activity" form
 - a. Two (2) copies of Form A are prepared. One is handed to the student, and the other retained by the sponsor/coach
 - b. The sponsor/coach will conduct the informal hearing with the student to ask questions, to provide the student an opportunity to tell their side of what happened, to question the sponsor/coach's reason for denial and to explain what they did or what happened
 - c. Eighteen (18) year old students must give written consent on Form A for the notice of denial to be forwarded to parent, guardian or custodian
2. Following the informal hearing, the sponsor will render a decision. If the decision is to deny, then official written notice of it is prepared, Form B. Five (5) copies of Form B are prepared and distributed as follows:
 - a. Student
 - b. Parent, Guardian or custodian if the student is under the age of Eighteen (18)
 - c. Sponsor/Coach for the file
 - d. Athletic Director
 - e. The Building Principal
3. Rights of appeal are explained to the student by sponsor/coach

Rights of Appeal

The right of appeal is inherent in instances of discipline for violation of the Athletic Code. Appeals should be made in writing within 24 school day hours of the decision and should be delivered to the Athletic Administrator. The Superintendent, High School Principal and Athletic Director will hear such appeals jointly in a timely manner. After hearing the appeal the committee will render its decision in writing within 24 school day hours. Decisions of the committee are final

O. FILMING OR VIDEOTAPING OF CONTEST

1. Each individual coach shall be responsible for securing a camera operator
2. Transporting of equipment and tapes shall be the responsibility of the coach
3. All tapes should be requested from the Athletic Director prior to the start of the season
4. Any mechanical problems with equipment should be reported to the Athletic Booster President

P. FORMS NEEDED FROM EACH PARTICIPANT

1. It is necessary for record keeping and the safety of students to require that different forms be filled out and signed by the athlete and/or parent. The following is a list of all forms required of Hardin Northern athletes prior to participation:
 - a. Physical exam form – signed by a doctor (forms located at hn.k12.oh.us)
 - b. Concussion (part of the physical forms)
 - c. Lindsay's Law Waiver
 - d. OHSAA authorization form (part of the physical forms)
 - e. OHSAA eligibility form (part of the physical forms)
 - f. Emergency medical authorization
 - g. Insurance waiver
 - h. Code of conduct
 - i. Parent release
2. The OHSAA Catastrophic Insurance Policy also covers all high school participants. This coverage cannot be used in place of item a above
3. All forms are to be turned in to the Head Coach prior to any participation. The Coach shall keep an accurate record of those forms. When forms are collected and recorded, they shall be given to the Athletic Director who will record and file them. The Athletic Director will also run two copies of each Emergency Medical Authorization form and return one copy to the Head Coach, file the second copy and give the original to the Principal
4. With proper record keeping, athletes should only be required to fill out these forms once during the school year. Coaches should check with the Athletic Director prior to passing out forms, to find out what forms may already be on file

Q. GAME HELP

1. Game help from staff members would be greatly appreciated whenever possible
2. Minimum number of positions needed for athletic contests:
 - a. Football
 1. 1 Camera Person
 2. 1 PA Announcer
 3. 1 Scoreboard control
 4. 1 Statistician
 5. 4 Ticket Takers
 6. 4 Chain Gang
 - b. Varsity Basketball
 1. Timer
 2. 1 PA announcer
 3. 1 Score Book Keeper
 4. 1 Statistician

5. 2 Ticket Takers
6. 1 Camera Person
- c. Volleyball
 1. 1 Scorekeeper
 2. 1 Ticket Taker
 3. 1 Statistician
- d. Junior High Contests
 1. 1 Timer
 2. 1 Score Book Keeper
 3. 1 Ticket Taker
- e. Track
 1. 1 Ticket Taker for Junior High
 2. 1 Ticket Taker for High School
3. Ticket takers for extra-curricular events get \$15.00 for High School events and \$10.00 for Junior High events
4. The Athletic Director and the Head Coach will cooperate in securing these individuals

R. INVENTORY AND EQUIPMENT

1. Forms will be provided by the Athletic Director
2. A complete inventory of uniforms, equipment, etc is to be made out and turned into the Athletic Director prior to distribution to athletes. The Coach should check with the Athletic Director prior to this to see what inventory he or she already has
3. As equipment is distributed, a comprehensive listing will be kept of who received what equipment and in what quantity. This will also be done if other items are issued throughout the season
4. At the end of the season the athlete is held financially responsible for any missing equipment. The Head Coach is to report all incidents of missing equipment to the Athletic Director. No athlete will receive any awards while responsible for delinquent equipment
5. All inventory charts will be given to the Athletic Director for confirmation at the end of each season. Verification of equipment and uniform totals before storage and reconditioning will be made at this time. The Head Coach is responsible for any non-reported missing equipment
6. All athletes and coaches must respect the enormous cost involved in outfitting our teams. In order to obtain and keep quality uniforms and equipment, each involved party must do their utmost to maintain updated and correct inventory charts
7. It is the responsibility of the Head Coach, in cooperation with the Athletic Director, to see that all equipment is properly cleaned, repaired and stored at the close of the sport season
8. All inventories are to be filled at the beginning of each season when equipment is distributed to athletes. All missing equipment at the end of the season is the direct responsibility of the Head Coach. An athlete with outstanding debts (equipment or money) will have his or her grades withheld until proper restitution is made. All athletic awards will also be withheld. Coaches must submit a lost equipment form to the Athletic Director in their season-end reports
9. Each coach for the ensuing sports season shall be notified if his or her team should have a delinquent athlete on the roster. Players owing for equipment shall be ineligible for any form of athletic participation
10. HARDIN NORTHERN LOCAL SCHOOL ATHLETIC EQUIPMENT SHALL NOT UNDER ANY CIRCUMSTANCES BECOME THE PERSONAL PROPERTY OF A STUDENT

S. MANAGERS

1. Managers, when needed, are to be selected by each head coach. They shall be considered an athlete and must follow all rules and regulations that apply.
2. The following guidelines should be observed:
 - a. Must be instructed as to responsibilities
 - b. Must conduct themselves properly at all contests and practices
 - c. Must be old enough to carry out all duties properly
 - d. Must stay at the contest or in the practice area unless assigned otherwise by the Head Coach or an assistant coach
 - e. Must be an appropriate number
 - f. Clean bench area during halftime and after games
 - g. During basketball season----sweep floor at halftime of both JV and Varsity games

T. MEMBERSHIPS (SCHOOL AND COACHES)

1. Hardin Northern Local School is a member of the Ohio High School Athletic Association and the **Northwest Central Conference (NWCC)**. All rules and regulations of these organizations are to be followed and will take precedence over any school rules if the school rules conflict with them
2. Coaches are to be members of the **NWCC, Appropriate District**, and state coaching organizations. National organizations may be joined at each coach's option
3. Coaches are to fill out necessary paperwork and submit to Athletic Director. Reimbursement will be made if money is available and if they so desire

U. OFFICIALS

1. The Athletic Director according to league policy will contract officials. The principal may authorize the Athletic Director to sign all contracts or OHSAA forms
2. Coaches should provide a list of unacceptable officials for the Athletic Director following the sports season. This list should be included with the year-end report
3. All league and non-league officials shall be paid according to the **Northwest Central Conference's** adopted schedule
4. Officials shall be offered every courtesy

5. Officials shall be paid by the Athletic Director or his designee
6. Officials shall receive instruction from the Athletic Director or designee regarding starting time, doctor's presence, pre-game and half-time programs
7. Officials should be notified of any special program well in advance of the contest

V. OPEN GYMS

1. Open gym may be conducted with prior approval of the Principal
2. The following guidelines are to be followed when conducting an open gym
 - a. The Coach will set the age group that he/she wants to be present at the open gym
 - b. A Coach or Certified staff member must be present at all times
 - c. Tennis shoes must be brought to change into for the gym

W. PHYSICAL EXAMINATIONS

1. No boy or girl shall be allowed to participate in practice or in games without having had a physical examination card or form on file in the office of the Athletic Director
2. Any boy or girl who misses the regular physical examination shall not be allowed to practice or participate until they have had an examination. This will have to be done at their own expense by their private physician. In the event of financial difficulties for any particular student, other arrangements for physical examinations will be attempted
3. The responsibility for boys or girls who participate or practice without having had an examination is the sole responsibility of the coach involved
4. [Links to the online physical form or to download the paper version are found at http://hn.k12.oh.us/district/schools/high-school/athletics/athletic-forms-downloads/](http://hn.k12.oh.us/district/schools/high-school/athletics/athletic-forms-downloads/)

X. PLAYER RESPONSIBILITY

It shall be understood that athletics is a privilege and not a right. **The Hardin Northern Athlete is defined as any student that attends an athletic conditioning session, practice, game, or weight training workout after the official start of practice. Additionally, all student managers, assistant managers, video crew, statisticians, and other miscellaneous student athletic support staff are also defined as participating student athletes and will remain as such until they receive their specific terms of graduation. Therefore a Hardin Northern student athlete will accordingly adhere to the following:**

1. Athletes shall abide by all rules and regulations established by the Ohio High School Athletic Association, the **Northwest Central Conference**, the Hardin Northern Local Board, the Athletic Council and members of the coaching staff
2. The athlete is expected to know the training rules as outlined by the Athletic Department. Coaches will meet with all players to instruct them on the expectations of the Hardin Northern Athletic Department
3. All equipment issued to a player is to be worn only at practice sessions or scheduled games involving that particular sport or as specified by the Head Coach
4. Each athlete is individually responsible for all equipment issued to him or her
5. Athletes may not participate in assemblies for awards or banquets or participate in another sport if they have not returned all equipment or paid the sum
6. Athletes shall conduct themselves in such a manner that they will create a positive reflection upon themselves, their teammates, school, student body and Hardin Northern Local School in general
7. Athletes must be in school one half day (before 11:30 or 4 periods consecutively) in order to compete in a contest or practice that day or night. Any exceptions must have prior approval of the Principal
8. All athletes shall uphold the traditions of sportsmanship and fair play
9. Athletes may not quit one sport squad and join another in the same season without approval of both Head Coaches and the Athletic Director
10. Any athlete who quits **(after a two practice grace period)** or is removed from a squad **(at any time)** before the end of his or her official sports season must discuss the matter in person with the Head Coach or forfeit his or her right to participate **for the first 50% of the next sport season that the athlete participates in. If the student-athlete meets with the Head Coach prior to quitting to discuss the matter cordially that suspension may be reduced to a minimum of 10%.**
11. Athletes shall be expected to dress properly when representing their school in all athletic contests both home and away. They should attempt to create a positive image of themselves and their team in the eyes of their fellow classmates, student body and the community in general. The Head Coach or Advisor may establish specific rules
12. An orientation to these rules is available from the Athletic Director and will also be covered by the coach of each sport prior to initiating the start of the season
13. A player must be in good standing and not under disciplinary action in school in order to be eligible for interscholastic competition
14. Athletes shall notify the coach if they are going to be absent or late for a practice session
15. Unexcused absence from practice will result in disciplinary action by the coach. The only valid excuse will be absent from school or personal excuse by the coach
16. All team members shall travel to and from all out of town contests by means of transportation provided by the school. Special consideration will be given only in the case of injury, illness or other unusual circumstances
17. Athletes shall not begin practice until all proper forms have been completed and turned into the Head Coach
18. No individual is to be on the gym floor without tennis shoes. These tennis shoes are not to be worn outside
19. Awards will only be considered for those athletes who have completed an entire sports season which includes tournament play

Y. HARDIN NORTHERN ATHLETIC CODE

This athletic code is a guide for the athlete at all times. Pride in our school and pride in being an athlete will hopefully foster a spirit of self-enforcement regarding the rules and regulations of the code. Penalties imposed for code violation will be administrated in accordance with Hardin Northern School Board approved policies and procedures. These training rules are minimum standards. Each coach may have additional training rules, provided they are approved, printed and distributed prior to the beginning of his or her sport. Coaches' rules will not supersede the provisions of the Athletic Code

Rule #1 Hardin Northern athletes shall not use, possess, transport or furnish illicit drugs or other toxic materials; use, consume or transport alcohol or tobacco products. It is recommended that athletes should avoid social functions where drugs, alcohol or tobacco are being used in violation of the law or Athletic Code

Rule #2 Hardin Northern student-athletes shall not participate in criminal acts which violate the sense of propriety and decency of the community or law

VOLUNTARY REFERRAL OPPORTUNITY

An athlete may give a once a year self-referral, which may be done only twice in 4 years. Self-referrals can only happen before a test is done. Counseling and additional testing are required and no other punitive action is taken.

DISCIPLINARY PROCEDURE

When a student-athlete is suspected of having violated the athletic code, the Athletic Director and Principal shall be notified immediately and an investigation will be initiated within 48 hours of notification. The athletic department feels that ignoring a rumor of an infraction implies consent and therefore all reports, information or rumors will be investigated. After gathering all reasonable evidence an informal hearing will take place between the student-athlete, Head Coach, Athletic Director and Principal. If it is determined that a violation has occurred the student-athlete and his or her parents/guardians will be notified in writing of the penalty that will be imposed as outlined below. A copy of this letter will also be placed in the student-athlete's file. The athlete will be informed of his or her rights of appeal at this time.

For all violations of the athletic code the student-athlete and his or her parent/guardian must schedule a hearing with the Head Coach, Athletic Director and Principal to determine if all conditions of the suspension have been met and whether or not the student-athlete will be reinstated to the interscholastic team. If it is determined that the student-athlete has not fully satisfied the conditions he or she may be denied participation for the remainder of the current season. Reinstatement will not occur without this hearing being conducted.

FIRST OFFENSE-----IN SEASON

A) The student will have to make an appointment with a certified chemical dependency counselor (or at an agency certified by the Ohio Department of Health or the Ohio Department of Alcohol and Drug Addiction Services) for chemical dependency assessment and then follow the recommendations of the counselor. The parent/guardian/custodian is responsible for all expenses and for providing the Athletic Department with documentation that the athlete completed all recommendations of the counselor. The student/athlete will be denied participation for a minimum of 20% of the season. If the suspension can't be fulfilled during the current season the remaining percentage will carry over to the next sport season participated in. The parent/guardian/custodian and student will meet with the Athletic Director, the coach, and a building administrator to determine reinstatement. The student may be required, at parent/guardian/custodian expense, to submit to weekly or random testing for the remainder of the current athletic season.

OR

B) Failure to complete the above requirement will result in denial of participation for the remainder of the current season and for that year until they are completed.

SECOND OFFENSE

The student is denied participation for one calendar year from the date of notification of the violation. The student/athlete will have to make an appointment with a certified chemical dependency counselor (or at an agency certified by the Ohio Department of Health or the Ohio Department of Alcohol and Drug Addiction Services) for chemical dependency assessment and then follow the recommendations of the counselor. The parent/guardian/custodian is responsible for all expenses and for providing the Athletic Department with documentation that the athlete completed all recommendations of the counselor. The parent/guardian/custodian and student will meet with the Athletic Director, the coach, and a building administrator to determine reinstatement.

THIRD OFFENSE

The student is permanently denied participation in athletics/extra-curriculars at Hardin Northern School.

IN ADDITION

Students may be denied participation or otherwise reprimanded for behavior which reflects negatively on the athlete or the school. Such offenses include:

- A. Cheating or truancy from class or school

- B. Acts of vandalism, abuse of persons or property, public or private
- C. Infractions of school rules or chronic incorrigible behavior
- D. Penalties for infractions of a, b, c will be determined jointly by the Head Coach, Athletic Director and the Building Principal

APPEAL PROCEDURE

The right of appeal is inherent in instances of discipline for violation of the Athletic Code. Appeals should be made in writing within 24 school day hours of the decision and should be delivered to the Athletic Administrator. The Superintendent, High School Principal and Athletic Director will hear such appeals jointly in a timely manner. After hearing the appeal the committee will render its decision in writing within 24 school day hours. Decisions of the committee are final

Z. SCHEDULING

- 1. All contests shall be scheduled by the Athletic Director
- 2. If coaches have suggestions pertaining to their schedules, they should be made in advance of the season to the Athletic Director
- 3. All Scrimmages are to be arranged by the Head Coach and submitted to the Athletic Director for final approval

AA. SCHOOL COLORS

- 1. The official colors of Hardin Northern athletic teams are black, white and gold
- 2. No equipment or uniforms shall be ordered that do not conform to these colors
- 3. Accent colors or shading are to be approved by the Athletic Director and Principal prior to ordering
- 4. Payment will not be approved for uniforms that do not conform to school colors unless prior approval has been received. The head varsity coach will be held responsible for all items ordered which do not conform to school colors or have not been properly approved

BB. SCOUTING

- 1. The head coaches of varsity sports may contact two individuals to scout for them. These individual's names must be turned into the Athletic Director prior to the start of any scouting assignments. The "scout" shall be reimbursed per board of education policy. If the "scout" is unable to fill an assignment, they must contact a replacement that will be paid by the designated "scout". Reimbursement will be made at the completion of each season upon written request to the Athletic Director
- 2. A scouting trip report is located in the appendix

CC. SEASON-END REPORTS

All Head Coaches and Advisors must complete this report to be compensated, which will include the following:

- 1. Cover page
- 2. Roster of players with awards won
- 3. Schedule and results of entire program
- 4. New team and individual records and special honors won by individuals
- 5. Evaluation of the season
- 6. Recommendations for the coming year
- 7. Proposed detailed budget for coming year
- 8. Inventory of all equipment
- 9. Outstanding equipment and/or money
- 10. Unacceptable officials for sport and outstanding officials
- 11. A complete description of criteria established for specific awards to athletes

A season-end report packet will be provided to each head coach by the Athletic Director. This report is to be completed and returned to the Athletic Director within TWO weeks of the Head Coach's last contest. Coaching salaries will be paid as per Hardin Northern Board of Education policy.

DD. SOCIAL MEDIA POLICY

In addition to our normal student code of conduct for our student-athletes at Hardin Northern our Athletic Department wanted to address the growing issue of social networking. Hardin Northern Local Schools and athletic department recognizes and support the student-athletes' rights to freedom of speech, expression, and association, including the use of social networks. In this context, however, each student-athlete must remember that playing and competing for Hardin Northern Local Schools is a privilege. As a student-athlete, you represent Hardin Northern Local Schools and our local communities and you are expected to portray yourself, your team, and the School District in a positive manner at all times.

Student-athletes should be aware that third parties—including the media, faculty, future employers and college officials—could easily access your profiles and view all personal information. This includes all pictures, videos, comments and posters. Inappropriate material found by third parties affects the perception of the student-athlete and our school. This can also be detrimental to an athletic participant's future options (i.e. college, profession). Examples of inappropriate and offensive behaviors concerning engagement in online communities may include depictions or presentations of the following:

- Photos, videos, comments or posters showing the personal use of alcohol, drugs and tobacco.
- Photos, videos, and comments that are of a sexual nature. This includes links to websites of a pornographic nature and other inappropriate material.
- Pictures, videos, comments or posters that condone drug-related activity. This includes but is not limited to images that portray the personal use of marijuana and drug paraphernalia.

- Content online that is unsportsmanlike, derogatory, demeaning or threatening toward any other individual or entity (examples: derogatory comments regarding another school; taunting comments aimed at a student-athlete, coach or team at another school and derogatory comments against race and/or gender). No posts should depict or encourage unacceptable, violent or illegal activities (examples: hazing, sexual harassment/assault, gambling, discrimination, fighting, vandalism, academic dishonesty, underage drinking and illegal drug use).
- Derogatory language or remarks that may harm my teammates or coaches; other Hardin Northern student athletes, administration, teachers, or coaches.

Additionally, it is encouraged parents review these guidelines with your student-athlete to ensure complete understanding and adherence.

Failure to adhere to this policy and guidelines will result in suspension from contests for any Hardin Northern team for each instance based on the guidelines listed below.

- a. Any violation occurring with games remaining to be played in the current athletic season will be based on 10% of the season's scheduled games. Suspensions will carry over to the next sport season played.
- b. Any violation that occurs after the season's games have been played will be based on 10% of the next sport played's season scheduled games. Suspensions will carry over to the next sport season played.
- c. Repeated violations of the social media policy may result in an athlete being permanently denied participation in athletics/extra-curriculars at Hardin Northern School.

EE. SPORT SEASONS AND LIMITATIONS

1. The Ohio High School Athletic Association shall be the guide for all sport seasons
2. The Athletic Director, consistent with the command chain, shall have the final say on seasons, practices, and number of contests, not to exceed the Ohio High School Association guidelines

FF. STATE TOURNAMENTS

1. The Head Coach and each paid assistant shall be permitted to attend the state tournament in their sport at athletic fund expense if monies are available. Only one book per coach will be purchased with athletic department funds. The requests are to be submitted to the Athletic Director at least three weeks prior to the tournament, who will then channel the request to the Principal
2. Professional leave may be requested for each coach per Superintendent's approval
3. Lodging for the state tournament is to be paid for by the coach and reimbursement will be made by the Athletic Department, as money is available. Lodging will be reimbursed at the cost of one room with a maximum of \$75.00 per night and a two night limit. Prior approval of the Principal is required
4. Lodging receipts must be turned in to the Athletic Director prior to reimbursements
5. The Head Coach or his or her designee only may request mileage reimbursement if monies are available

GG. TICKET POLICY AND NWCC PASSES

1. All Head Coaches will receive one (1) pass for themselves and one (1) pass for each paid assistant. These may need to be collected at the end of each sport to accommodate the next sport
2. Others supplying a service to the Athletic Department that relates to the sport in season may also be given passes
3. Pre-school age children are to be admitted free to all contests
4. Individual ticket prices---the NWCC rates will be charged for all events. Family or season ticket plans may be set up at the discretion of the Athletic Director

HH. TRANSPORTATION

1. All Participating school personnel (coaches, players, cheerleaders, statisticians, student managers, etc.) must be transported by school-provided transportation to and from games, except for medical emergencies
2. Under no circumstances may a school bus be used for any athletic event unless it has been properly requested and approved
 - a. Head Coaches will make request for bus to the Athletic Director
 - b. The Athletic Director will (if approval is granted) arrange for the bus with the transportation supervisor and superintendent
3. Transportation by means other than school bus must be approved by the Athletic Director and Principal
4. It is not desirable for a coach to transport athletes to contests in his or her own vehicle. Requests to do so must be cleared through the Athletic Director and Principal. The coach will be reimbursed for mileage by the Athletic Department. (Only if monies are available)
5. Coaches are to inspect the bus for damage and cleanliness prior to allowing their team to board the bus, and shall inspect the bus at the end of the trip after everyone has left, for any damages or uncleanliness that might have occurred during the trip. Any damage that has occurred should be brought to the attention of the driver at once. Further notification must be immediately forwarded to the Athletic Director in writing

II. ATHLETIC SHUTDOWN

1. One week in the summer shall be designated as an athletic shutdown period where no athletic events, practices, or activities may be held.
2. This week will include 7 days scheduled around July 4th.
 - a. If July 4th is a weekday the shutdown period will run from the Sunday prior to July 4th through the following Saturday.
 - b. If July 4th is a Saturday or Sunday the shutdown period will begin the Saturday of the weekend of July 4th through the following Friday.

JJ. APPENDIX

ATHLETIC FORMS

- A. Notice of Intended Denial From an Extra-Curricular Activity
- B. Notice of Denial From an Extra-Curricular Activity
- C. Injury/Illness Report
- D. Dual Sports Participation Form
- E. End of Season Checklist
- F. Athletic Award Form
- G. Special Award Form
- H. Game Results Report
- I. Inventory Form
- J. Season Summary Form
- K. Post Season Request Form
- L. Assistant Coach Evaluation Form
- M. Head Coach Evaluation



HARDIN NORTHERN ATHLETIC DEPARTMENT



HARDIN NORTHERN LOCAL SCHOOL

NOTICE OF INTENDED DENIAL FROM AN EXTRA-CURRICULAR ACTIVITY

(Name of Student)

(Date)

This notice is to inform you that you may be denied participation from _____
(extra-curricular activity)

The reason(s) you may be denied participation from the above activity is (are):

You will have a chance to meet with me at an informal hearing to ask questions, tell me your side of what happened, question my reasons for the denial and explain what you did or what happened.

Meeting Date/Time: _____

(Signature of Coach or Sponsor)

FOR 18 YEAR OLD STUDENTS ONLY:

I hereby consent to your release of this notice to my parent, guardian or custodian.

(Signature of Student)



HARDIN NORTHERN ATHLETIC DEPARTMENT



HARDIN NORTHERN LOCAL SCHOOL

NOTICE OF DENIAL FROM AN EXTRA-CURRICULAR ACTIVITY

(Name of Parent, Guardian or Custodian)

(Date)

(Street Address)

_____, OH _____
(City) (Zip Code)

You are hereby advised that _____ has been denied participation from _____ for the period of _____ games/meets beginning with the next contest after _____. Only games played at the athlete's level of participation will count towards the suspension.

The reason(s) for the denial is (are) as follows:

You have the right to appeal this decision to the Superintendent, High School Principal and Athletic Director jointly. Appeals must be made in writing within 24 hours of notification to the Athletic Director. Decisions of the appeals committee are final.

(Signature of Coach or Sponsor)

Additional signatures required if denial is a result of a violation of the substance abuse policy:

(Athletic Director)

(Principal)



HARDIN NORTHERN ATHLETIC DEPARTMENT



Injury/Illness Report

SPORT _____ YEAR _____ COACH _____

Athlete/Participant's Name _____

Date of Injury _____ Time of Injury _____

Coach's Diagnosis _____

Was athlete/participant referred to a physician? YES NO

Was any treatment rendered to the athlete at the time of the injury? YES NO

If "yes", please explain: _____

If athlete was examined by a physician, attach release to this form and file.

Coach's Signature: _____

Notes: _____



HARDIN NORTHERN ATHLETIC DEPARTMENT



Hardin Northern Dual Sports Participation

Athlete: _____

School Year: _____

In order to be eligible for Dual Sports Participation at Hardin Northern the student athlete must meet the following requirements:

1. Athlete must meet with BOTH coaches involved prior to the beginning of the season.
2. Athlete must declare his/her primary sport.
3. A schedule must be made for the student athlete between the two coaches prior to the start of the season.
4. The student must practice in both sports but the amount of practice time must meet the agreed requirements of the head coaches of those sports involved.
5. All games/meets will take precedence over practices.
6. In the event there are no games/meets scheduled the athlete should attend their scheduled practice that has been approved by both coaches.
7. No games/meets can be cancelled due to athlete's choice of primary/secondary sport. This is to be worked out between coaches. The Athletic Director/Principal will decide any disputes.
8. The primary sport will take precedence over secondary sport in the event of conflicts.
9. If there is a disagreement with sharing the athlete the matter shall be referred to the Athletic Director.
10. If a student athlete quits one or both sports after the official start of either season, they will be ineligible for dual sports participation for one calendar year.
11. Final decisions on dual sports participation will be made by the Athletic Director and the Principal.

Primary Sport: _____

Secondary Sport: _____

I agree that I have read and understand the regulations to dual sports participation, and I agree to follow the procedures for dual sports participation.

Athlete

Date: _____

Parent/Guardian

Date: _____

Athletic Director

Date: _____

Primary Coach

Date: _____

Secondary Coach

Date: _____

**HARDIN NORTHERN ATHLETICS
END OF SEASON CHECKLIST**

All coaches within the Hardin Northern Local School District must complete all end of season responsibilities in order to consider their coaching assignment completed. Failure to complete any item may affect future assignments and completion of pay. In an attempt to keep the Athletic Department informed about the accomplishments and concerns of our programs, all coaches must submit annual post-season reports. These reports should be completed within the following guidelines:

Fall Sports - December 1st; Winter Sports - April 1st; Spring Sports - June 1st

The reports include the following:

- _____ 1. Athletic Award Form - List of players and the award they received
- _____ 2. Special Award Form - List of players receiving individual sport awards (Varsity Only)
- _____ 3. Game Results Report - Schedule of games played and scores for all levels
- _____ 4. Inventory Form - Everything your program has
- _____ 5. Post-Season Request Form - A list of items needed or wanted for next year
- _____ 6. Season Summary Form - An outline of important information from the season
- _____ 7. Assistant Coach Evaluation Form(s) (Varsity Only)
- _____ 8. Varsity Stats on file in the AD's Office (Varsity Only)
- _____ 9. Head Coach - Meet with AD for evaluation by Principal and AD

The Varsity Head Coach is responsible for collecting information for all levels of their program.

The following must also be completed before meeting with AD:

- 1. Collect and store all uniforms and equipment properly for the next season. Contact parents of athletes who have not returned their equipment.
- 2. Clean and organize training room, supplies, and equipment.
- 3. Make sure locker room is clean and all players have cleaned out their lockers.
- 4. Make sure coach's office is clean and materials are organized in order to share with another coach for the next season.

All responsibilities have been completed:

Athletic Director: _____

Date: _____

Head Coach: _____

Date: _____

Sport: _____

Year: _____

HARDIN NORTHERN ATHLETICS SPECIAL AWARDS FORM

Each varsity coach may award up to six special awards to be given during the award night. The awards may be determined by the coach but listed below are possible awards as suggested by the athletic handbook. This form must be completed as soon as possible and returned to the athletic director so that awards may be ordered.

Possible Awards:

BASEBALL/SOFTBALL

1. Most Valuable Player (coaches vote)
2. Highest Batting Average
3. Outstanding Pitcher
4. Coaches Award
5. Polar Bear Award (team vote)

BASKETBALL (BOYS)

1. Most Valuable Player (coaches vote)
2. Offensive Player of the Year
3. Defensive Player of the Year
4. Most Assists
5. Most Improved Player
6. Polar Bear Award (team vote)

BASKETBALL (GIRLS)

1. Most Valuable Player (coaches vote)
2. Most Rebounds
3. Most Assists
4. Most Improved Player
5. Role Player
6. Polar Bear Award (team vote)

FOOTBALL

1. Most Valuable Player (coaches vote)
2. Most Valuable Offensive Back
3. Most Valuable Offensive Lineman
4. Most Valuable Defensive Back
5. Most Valuable Defensive Lineman
6. Polar Bear Award (team vote)

TRACK

1. Most Valuable Player (coaches vote)
2. Most Improved
3. Century Winner - Earned 100 points or more
4. Polar Bear Award (team vote)

VOLLEYBALL

1. Most Valuable Player (coaches vote)
2. Best Defensive Player
3. Best Offensive Player
4. Best Server
5. Most Improved Player
6. Polar Bear Award (team vote)

AWARDS GIVEN:

	Exact wording of award to be given:	Athlete given award:
1		
2		
3		
4		
5		
6		

Note:

- You do not have to give 6 awards
- Even if you do not know who will receive your awards this form must be turned in with the award titles so that they can be ordered

HARDIN NORTHERN ATHLETICS GAME RESULTS REPORT

Please complete the scores and opponents for each game of your season. Please note games played in tournament.

SPORT: _____ LEVEL: _____ YEAR: _____

COMPLETED BY: _____ DATE: _____

#	DATE	HN	SCORE	OPPONENT	SCORE	SITE
1		HN				
2		HN				
3		HN				
4		HN				
5		HN				
6		HN				
7		HN				
8		HN				
9		HN				
10		HN				
11		HN				
12		HN				
13		HN				
14		HN				
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21		HN				
22		HN				
23		HN				
24		HN				
25		HN				
26		HN				
27		HN				
28		HN				

OVERALL RECORD: WINS _____ LOSSES _____

BVC RECORD WINS _____ LOSSES _____

**HARDIN NORTHERN ATHLETICS
INVENTORY FORM**

Please take the time to accurately inventory and list all items your sport is responsible for. Please include any pertinent information in the comments section.

SPORT: _____

YEAR: _____

COMPLETED BY: _____

DATE: _____

	ITEM	QUANTITY	COMMENTS
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
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23			
24			
25			

**HARDIN NORTHERN ATHLETICS
SEASON SUMMARY**

Please complete each of the following sections.

SPORT: _____ YEAR: _____ COMPLETED BY: _____

List any new team and/or individual records. Also, note any special honors won by any individuals:

Note any recommendations for next year:

List any outstanding equipment or money:

List any unacceptable or outstanding officials:

Other comments:

**HARDIN NORTHERN ATHLETICS
POST-SEASON REQUEST FORM**

Please list any items that may be needed or wanted for next season. Final purchase decisions will be made by the head coach and athletic director at a later date.

SPORT: _____

REQUEST FOR YEAR: _____

COMPLETED BY: _____

DATE: _____

	ITEM	COMMENTS
1		
2		
3		
4		
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
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22		
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24		
25		

**HARDIN NORTHERN ATHLETICS
ASSISTANT COACH EVALUATION FORM**

SPORT: _____

HEAD COACH: _____

ASSISTANT COACH: _____

POSITION: _____

		GOOD	AVERAGE	NEEDS IMPROVED
1	Loyalty to head coach and system			
2	Care of equipment			
3	Knowledge of sport			
4	Teaching ability			
5	Ability to motivate			
6	Rapport between coach and players			
7	Intensity of interest in coaching this sport			
8	Supervision of players in locker room and other areas			
9	Rapport between coach and rest of coaching staff			
10	Accepts duties given by head coach			
11	General evaluation of this coach by the Head Coach			

COMMENTS:

RECOMMENDATIONS:

Signature of coach being evaluated only indicates that all phases of the appraisal have been conducted with the full knowledge of that coach.

Head Coach's Signature: _____

Date: _____

Assistant Coach's Signature: _____

Date: _____

Athletic Director's Signature: _____

Date: _____

HARDIN NORTHERN SCHOOL

SUPPLEMENTAL POSITION EVALUATION FORM
COVER PAGE

Name of Evaluator_____

Title_____

Name of coach being evaluated_____

Position_____

Season_____

- Performance was satisfactory. I recommend rehiring.
- Performance needs to be improved in the areas mentioned below. I recommend rehiring.
- Performance was unsatisfactory. I do not recommend rehiring.

Form completion checklist:

- _____ 1. Athletic Award Form
- _____ 2. Special Award Form
- _____ 3. Game Results Report
- _____ 4. Inventory Form
- _____ 5. Post-Season Request Form
- _____ 6. Season Summary Form
- _____ 7. Assistant Coach Evaluation Form(s)
- _____ 8. Meet with Athletic Director

Evaluator's Signature

Coach's Signature*

Date

*Indicates only that the coach has seen the evaluation and it has been reviewed.

**Evaluation summary attached

POSSIBLE GUIDELINES FOR EVALUATION

I. Professional and Personal Relationships	Acceptable	Needs Improvement
1. Cooperation with Athletic Director in regard to submitting required forms, lists, physical and insurance forms, year end reports	<input type="checkbox"/>	<input type="checkbox"/>
Comments: _____		
2. Adherence to policies of Hardin Northern School district and the athletic department.....	<input type="checkbox"/>	<input type="checkbox"/>
Comments: _____		
3. Loyalty to programs and administration.....	<input type="checkbox"/>	<input type="checkbox"/>
Comments: _____		
4. Appropriate dress at practice and games.....	<input type="checkbox"/>	<input type="checkbox"/>
Comments: _____		
5. Public relations with press, community and boosters groups.....	<input type="checkbox"/>	<input type="checkbox"/>
Comments: _____		
6. Rapport with athletes.....	<input type="checkbox"/>	<input type="checkbox"/>
Comments: _____		
7. Sideline conduct at games.....	<input type="checkbox"/>	<input type="checkbox"/>
Comments: _____		
8. Cooperates with Athletic Director in requisitioning and purchasing equipment.....	<input type="checkbox"/>	<input type="checkbox"/>
Comments: _____		
9. Ability to work with Athletic Director.....	<input type="checkbox"/>	<input type="checkbox"/>
Comments: _____		
10. Cooperation with other coaches.....	<input type="checkbox"/>	<input type="checkbox"/>
Comments: _____		

II. Job Performance

1. Develops respect by example in appearance, manners, behavior and language.....

Comments: _____

2. Supervision and administration of locker and training rooms.....

Comments: _____

3. Treatment and care of injuries.....

Comments: _____

4. Is fair, understanding, tolerant, sympathetic and patient with athletes.....

Comments: _____

5. Is innovative using new techniques and ideas, in addition to using sound already proven methods of training.....

Comments: _____

6. Record keeping of injuries.....

Comments: _____

7. Recruitment and supervision of student trainers and managers.....

Comments: _____

8. Care of uniforms and equipment, including issue, collecting, inventory and storage.....

Comments: _____

9. Performs minor repairs to equipment.....

Comments: _____

10. Has an organized, well-run program and practice sessions.....

Comments: _____

III. Related Responsibilities

1. Shows self-control and poise in all areas related to assignment...

Comments: _____

2. Displays enthusiasm and vitality in assignment.....

Comments: _____

3. Informs Athletic Director of unusual events, communication efforts.....

Comments: _____

4. Dependability, reliability, ability to work under pressure.....

Comments: _____

5. Attendance and promptness.....

Comments: _____

6. Efforts made to teach athletes, tools used, etc.....

Comments: _____

7. Squad morale....frame of mind of athletes.....

Comments: _____

8. Acceptance of supervision.....

Comments: _____

9. Emotional stability, maturity in position.....

Comments: _____

Summary: _____

